



Carbon Reduction Policy Statement

Jan 2025



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It is the policy of Ethos Group Services Ltd (Ethos Group) to reduce its environment impact wherever practical. Carbon reducing measures form an integral part of Ethos Group overall strategy, helping to improve both operational performance and a reduction in potentially harmful emissions to land, water and air.

Ethos Group continue to work with Green Achiever who have awarded us Gold status based on our achievements and continued commitment to reducing our environmental impact.

Ethos Group are also accredited ISO 14001:2015 and are in the process of gaining ISO 50001: 2018 certification

To help achieve a reduction in our carbon footprint, Ethos Group will:

- Comply with all current energy legislation, seeking to meet or better legislative targets
- Achieve Net-Zero GHG emissions across the value chain by 2040, in line with the Science Based Targets initiative (SBTi) Net-Zero Standard
- Reduce absolute Scope 1 emissions by 90% and Scope 3 emissions by 90% by 2040, from a 2021 base year
- Reduce Scope 1 and 3 emissions by 42% by 2030 as near-term milestones
- Source 80% of electricity from renewable sources by 2025 and 100% by 2030, up from 24.2% in 2021
- Implement robust GHG monitoring, accounting, and reporting practices to track progress and drive improvement
- Engage suppliers to promote sustainable procurement practices and reduce embedded emissions
- Deploy building energy efficiency upgrades, adopt low-carbon vehicles, and expand on-site renewable energy installations
- Support and educate employees to take part in low-impact commuting, energy-saving initiatives, and sustainable decision-making.
- Expect partners and suppliers to have credible, measurable carbon footprint policies.

